



## **Khulisa**

**Report and Financial Statements  
For the year ended  
31 March 2015**

**Charity number:  
England: 1120562  
Company number: 6210432**

**KHULISA**  
(A company limited by guarantee)

**Report and Financial Statements  
For the year ended 31 March 2015**

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**KHULISA  
TRUSTEES' REPORT  
For the year ended 31 March 2015**

**Reference and Administrative Information**

Charity registration number: England and Wales: 1120562

Company registration number: 6210432

Registered office address: Wells House  
Unit 7, 5 – 7 Wells Terrace  
Finsbury Park  
London  
N4 3JU

**Board of Trustees**

T J Rennie - Secretary	Appointed September 14
A Y Thorat	Appointed September 14
J D Bines	Appointed September 14
J S Huggett – Chair (to March 2015)	
M Ilic – Chair (from March 2015)	
P B Babudu	
S G Pickles	Resigned December 14
J R K Pielle	Resigned December 14
S Miah	

**Auditors**

Myrus Smith Chartered Accountants, Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

**Bankers**

Lloyds TSB PLC, 19-21 The Quadrant, Richmond, TW9 1BP

## **Structure & Governance**

Khulisa is a registered charity in England the Wales and company limited by guarantee. We were incorporated in 2007. Having originated in South Africa, Khulisa brings new dynamism and unique models of social impact to the criminal and social justice sectors. Programmes tested in extremely fragile and challenging social/financial environments have provided innovative and effective solutions to addressing crime and violence in the UK.

We draw on the rich heritage and learning of our sister charity, Khulisa Social Solutions of South Africa, who have a 16-year track record impacting over one million people. They received a United Nations Office of Drugs & Crime Award in 2006 for being a "best-practice model [of] 'transformational social impact'" and our UK model has been adapted from their experience in some of South Africa's most violent and disadvantaged communities.

As at March 31, 2015 Khulisa has a Board of Trustees with 7 current members: Peter Babudu, Jon Huggett, Matija Ilic (Chair), Aditi Thorat, Shajan Miah, Timothy Rennie and Jonathon Bines.

Trustees are recruited through an open and transparent process and can be elected by a majority vote of the Trustees at any regular meeting. Trustees are appointed for a 3-year term with a limit of 2 consecutive terms served.

Khulisa has approximately 30 members who are invited to attend our AGM, usually held in December each year.

As of March 31, 2015, Khulisa had 9 staff members (full and a part-time) based in London, Manchester and Hampshire. Programme delivery is managed by staff and run locally by a roster of 20+ free-lance facilitators who are trained in our programme methodologies and curriculum and live close to our delivery locations.

Khulisa has a cohort of 40-50 volunteers, most of whom are mentors on our *Milestones* programme.

## **Reserves Policy**

The Trustees have decided on the level of reserves that the charity ought to have. Unrestricted funds are needed to:

- Provide funds which can be designated to specific projects to enable these projects to be undertaken at short notice and
- To cover administration, fundraising and support costs without which the charity could not function

The Trustees consider that, as a medium term goal, it would be prudent that unrestricted funds should be sufficient to cover:

- 3 months administration, fundraising and support costs
- Provide a pool equal to 10% of the average charitable expenditure over the preceding years from which funds can be designated to specific projects and meet our contractual obligations

The organisation's current target is to create a reserve fund of £60,000.

## **Meeting the Public Benefits Requirements of the Charities Act 2011**

Khulisa's mission is to break the cycle of crime and violence by helping people to change their lives. Our vision is that we all face as little crime and violence as those in our safest towns.

We believe that the public benefits we deliver are:

- Providing offenders, ex-offenders and young people at risk of social exclusion with programmes and supports that help them in their rehabilitation, desistance from crime and violence, and (re)integration into their families and communities
- Improving the life chances and future prospects of offenders, ex-offenders and young people at risk of social exclusion
- Reducing violence and aggression in prisons, schools and communities
- Reducing victimisation – especially victims of violence
- Cutting crime

In reviewing Khulisa's aims and objectives as outlined in our 2012-2015 Strategic Plan, the Trustees paid due regard to the Charity Commission's guidance on public benefit to inform what activities the charity should undertake.

### **Management Objectives & Activities**

Our **Mission** is to break the cycle of crime and violence by helping people to change their lives.

Our **Vision** is that we all face as little crime and violence as those in our safest towns.

Our **Values** are:

- We Guide: by restoring empathy, self-belief and self-worth
- We Heal: individuals (perpetrators and victims) and communities
- We Nurture: by believing all people can grow

**Our Single Objective is to cut crime.**

### **Our Programmes**

We offer unique, powerful and innovative behaviour-change programmes and structured interventions for offenders and young people. We aim to empower individuals with the skills and understanding they need to develop their own alternatives to violence, desist from crime, improve their futures and build stronger and safer communities. We have a strong grounding in restorative practice as well as therapeutic approaches to desistance. Through this work we foster empathy, personal regeneration, motivation and aspiration.

### **Financial Review**

Unrestricted reserves at 31<sup>st</sup> March exceeded Khulisa's reserves target of £60,000. Net incoming resources of £29,311 were comprised of £26,356 on unrestricted funds and net incoming resources of £2,955 on restricted funds.

Total income of £517,364 in 2015 represents a decrease of £13,222 from 2014. Restricted income was £349,209 (2014: £392,626).

The charity received unrestricted grants and donations totalling £160,214 (2013: £103,734). Khulisa is particularly indebted to The Monument Trust for their generous support. Sales and fees amounted to £7,822 (2014: £34,139). The Balance Sheet at 31 March 2015 showed cash balances of £304,532 (2014: £276,747) and net assets of £287,780 (2014: £258,469). This is represented by unrestricted funds amounting to £118,041 (2014: £91,685) and restricted funds of £169,739 (2014: £166,784).

## **Statement of Trustees' Responsibilities**

The trustees (who are also directors of Khulisa for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## **Chief Executive's Report For Year Ending 2014-15**

### **HAPPY HAT**

*As I take off my mask and leave my strife behind  
This new hat of mine represents the good from inside  
Wherever I go, whoever I meet  
I wear my happy hat for all to see  
No it's not a blag and no it's not fake  
I've taken down my mask and put this hat in its place  
It represents happiness, love and protection  
The good from within reflecting affection  
Its nurturing, it's comforting  
Its gracious, it's humbling  
Unlike the mask, there's no front  
Like the mask it's not a lie  
It's the hat that brings the good from inside  
Now I take my life one stride at a time  
Participant on STV, HMP Forest Bank 2015*

*"You either sink or swim - I want to swim"  
Participant on Face It, age 14, Leytonstone School 2015*

### **Introduction**

In 2014-15 we were proud to continue a strong body of work in schools, prisons and the community, supporting young people, offenders and vulnerable adults to be resilient, motivated and inspired. We were thankful for the new and ongoing support of a number of leading funders who helped us expand our programmes and actively develop our partnerships and collaborations with like-minded organizations.

Our main strategic objectives continued to be: embedding and expanding our services in prisons, schools and the community; building our partnerships and innovating programmes in the criminal and social justice sectors.

2014-15 continued to be an extremely challenging year for all organisations working in the criminal and social justice sectors, not least due to the ongoing chaos and disruption being driven forward under *Transforming Rehabilitation*. Prisons are increasingly dangerous environments to work in (levels of violence at 10-year highs), devoid of adequate institutional support and where any real rehabilitation is increasingly absent ("purposeful activity" down to only 50%). Partnering with and working alongside the probation service was, in many parts of the country, impossible throughout most of the year.

Undaunted, inspired and motivated, our key outcomes and successes, along with some challenges, are outlined below.

### **Achievements**

#### **1. Embed our services to meet priority needs in rehabilitation and violence-reduction strategies through a sustainable model:**

- With Monument and the Getty Trust, Wates, Evan Cornish and Zochonis Foundations, Henry Smith Charity and Cabinet Office funds we continued to offer *Silence the Violence* and *Milestones* at HMP Isis, HMP Wormwood Scrubs, HMP Forest Bank and, in part, HMP Winchester;
- Further developed our intensive work with two schools in Bolton and Leytonstone with support from the Rank, MariaMarina and Esmée Fairbairn Foundations;
- Further enhanced our community-based programmes for vulnerable adults;
- Engaged over 380 children, young people and adults on our intensive programmes;
- Indirectly impacted on another 1,200 family, friends and community members;

- Trained, educated and shared concepts and knowledge with 500+ professionals;

- Piloted a new counselling and coaching-based programme model for emotionally distressed and/or volatile prisoners at HMP Isis;
- Pursued opportunities under *Transforming Rehabilitation* and continued discussions with two prime contractors;
- Produced a detailed rationale and implementation overview for our RJ Prison concept supported by the Centre for Justice Innovation and Clinks.

## **2. Build our partnership delivery with like-minded charities and service providers that better meet the diverse needs of our participants, their families and communities:**

- We continue share office space and back-office functions with Leap Confronting Conflict, thus reducing overhead costs for both organisations;
- Continued our Board role with the Centre for Justice Innovation as well as looking at joint-delivery ideas and supporting each other's initiatives;
- Shared learning and strategies with WRAP (Welsh Restorative Approaches Partnership) with a view to expanding our work with them in Wales;
- Built a link with the Maslaha Foundation to further deepen our understanding of the issues and challenges facing Muslim communities;
- Developed an active partnership with IARS, co-delivering seminars to practitioners;
- Won a NOMS grant with IARS to deliver a *Victims' Voices in Restorative Justice* awareness-raising and training programme in England and Wales throughout 2015;
- Were invited by the Foyer Federation to join a small leadership group to develop their "Advantaged Thinking" approach to youth work and extend this across the sector.

## **3. Develop and promote an integrative approach to community safety, reconciliation and violence reduction in low-resourced environments:**

- Developed and published our Restorative Prison model;
- Shared our Systemic Community Restoration model with Nottinghamshire Police, MOPAC and the North East London Resettlement Consortia;
- Panel member/presenter at: NPC's *Leading Impact* seminar; Impetus/TSIP *Outcomes-based commissioning* roundtable; Respect Young People's Service *Tenth National Practitioners Seminar for Those Addressing Young People's Use of Violence in Close Relationships*; the 3<sup>rd</sup> IARS International Conference "A victim-led criminal justice system?"; and the international Peace One Day event.
- Mapped a service delivery model with the Newham Primary Psychological Therapies Service, East London Foundation Trust.

## **Impact**

- Achieved a 24% reduction in reoffending rates (MoJ data checked July 2015)
- An interim external evaluation submitted to the Cabinet Office found:
- *78.9% of the participants reported increased motivation*
- *47.4% reported the programme improved their self-confidence*
- *32.6% reported the programme had a positive impact on anger control*
- Schools reported over 80% active engagement in our programmes and 90% positive impact on pupil behaviour and engagement;
- Received a "Highly Commended" award for our "...*outstanding contribution to promoting the strategic aims of the Criminal Justice Alliance and towards creating a fairer and more effective criminal justice system*", presented by HRH Princess Anne;
- Our RJ Prison concept is being disseminated to all prisons in England and Wales as part of a Restorative Justice Council "Prison Information Pack" on RJ options, services and benefits.

## **Challenges**

As noted in the introduction, the principle challenges we faced over the last year were directly related to the reform agendas being driven forward by NOMS and the Ministry of Justice and were in many ways no different to those we faced last year. For charities this means that the sub-contracting that was supposed to go live by the end of the year has yet to materialise while many trust and foundation funders are unsure of where their grant funding fits within the new "for-profit" regime of rehabilitation and probation work. Both leave charities vulnerable to disinvestment.



**KHULISA  
TRUSTEES' REPORT CONTINUED  
For the year ended 31 March 2015**

At the same time, violence and "legal high" drug use continues to escalate in prisons while rehabilitation services are disappearing. Schools are similarly squeezed between meeting educational targets and providing interventions that promote emotional resilience and growth, such as our *Face It* programme, which are in greater demand.

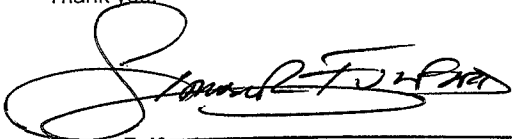
The year ahead will see us meeting these challenges with determination and our own organisational resilience.

**Conclusion**

2014-15 continued to see Khulisa grow and succeed both programmatically and financially. We worked more intensively, for longer and with greater impact on our participants than ever before. We reduced our "cost to serve" while improving our outcomes. We championed the Khulisa ethos of Ubuntu while adhering to our aims of innovating and being seen as a positive voice in the justice sector. We secured new investment in our work and further enhanced our reputation as a "thought leader". We also developed stronger partnerships with like-minded organizations with a firm belief that, together, our joint work can lead to much deeper and sustained positive impact on our participants and communities.

Credit for our success continues to be owed first and foremost to the passionate professionals who make up the Khulisa "family": our staff, associates, volunteers and Trustees.

Thank you



Simon Fulford  
Chief Executive

Sept 10 2015

## **Chair's Letter FY2014-15**

It has been another extremely successful year at Khulisa. In the face of destabilising changes in our operating context, the radical transformation of the criminal justice system and pre and post election turmoil, and ongoing uncertainty in the financial environment we managed to keep our focus on the mission and delivering our business plan objectives.

Our three main objectives for the year were to:

1. Embed our existing services in rehabilitation and violence-reduction strategies into a sustainable model
2. Deliver in partnership with like-minded charities and service providers that meet the needs of our participants, their families and communities
3. Develop and promote an integrative approach to community safety, reconciliation and violence reduction in low-resource environments.

We reached over 380 individuals directly and 1,200 indirectly and reduced reoffending. We have had success in securing new partners and supporters, thereby growing our social impact. Sizable grants from the Cabinet Office and the Henry Smith Charity meant that we were able to extend and embed our prison-based services in Bolton and London with a view to playing a greater part in the unfolding Transforming Rehabilitation programme. Innovation has also featured this year in the piloting of a new programme in HMP Isis and the development of our concept of an RJ Prison, in conjunction with the Centre for Justice Innovation. Our Chief Executive, Simon Fulford, details his achievements and those of the team in his report.

As ever we are hugely grateful to our supporters without whom none of this would have been possible. In particular, the long-standing generosity of The Monument Trust and MariaMarina Foundation as well as renewed and/or ongoing support from the J. Paul Getty Jr. Trust, Esmee Fairbairn, Evan Cornish, Zochonis and Rank Foundations.

We have also been fortunate to work with a host of exciting organisations striving tirelessly to cut crime and build resilient communities. These include but are not limited to our co-tenants Leap Confronting Conflict, IARS and the Centre for Justice Innovation.

This coming year we will build on the ethos established since Khulisa's founding in the UK in 2007 and particularly focus on:

- Securing at least two TR contracts to support delivery of *Silence the Violence*, *Milestones* and our *Resilience, Resettlement, Desistance* model in more prisons and communities
- Diversifying our income sources
- Developing, field-testing and disseminating our restorative justice model

We are looking forward to 2015, and beyond, and hope you can join us on the journey.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.



**Mat Ilic  
Chair**

*10/09/2015*

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF:  
KHULISA  
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)**

We have audited the financial statements of Khulisa for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of trustees and auditor**

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF:  
KHULISA  
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees' Annual Report.

8 Burnell Road  
Norman House  
Sutton, Surrey,  
SM1 4BW



KC Fisher (Senior Statutory Auditor)  
for and on behalf of MYRUS SMITH  
Chartered Accountants and  
Statutory Auditor

14-9-2015

**Note:**

The maintenance and integrity of the Khulisa UK website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

**KHULISA**

**STATEMENT OF FINANCIAL ACTIVITIES**  
(Incorporating Income and Expenditure Account)

For the year ending 31 March 2015

	Notes	Unrestricted Funds £	Restricted Funds £	2015 Total Funds £	2014 Total Funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income					
Donations and grants		160,214	-	160,214	103,734
Investment Income					
Bank interest		119	-	119	87
<b>Incoming resources from charitable activities</b>					
Grants		-	349,209	349,209	392,626
Sales and Fees		7,822	-	7,822	34,139
<b>TOTAL INCOMING RESOURCES</b>	<b>2</b>	<b>168,155</b>	<b>349,209</b>	<b>517,364</b>	<b>530,586</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Fundraising and Publicity		32,471	-	32,471	33,957
<b>Charitable activities</b>	<b>3</b>	<b>98,233</b>	<b>346,254</b>	<b>444,487</b>	<b>406,558</b>
<b>Governance costs</b>	<b>4</b>	<b>11,095</b>	<b>-</b>	<b>11,095</b>	<b>10,598</b>
<b>TOTAL RESOURCES EXPENDED</b>	<b>5</b>	<b>141,799</b>	<b>346,254</b>	<b>488,053</b>	<b>451,113</b>
<b>Net incoming resources</b>		<b>26,356</b>	<b>2,955</b>	<b>29,311</b>	<b>79,473</b>
<b>Gross transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds for the year</b>		<b>26,356</b>	<b>2,955</b>	<b>29,311</b>	<b>79,473</b>
Fund Balance at 1 April 2014		91,685	166,784	258,469	178,996
<b>FUND BALANCE AT 31 MARCH 2015</b>	<b>14</b>	<b>118,041</b>	<b>169,739</b>	<b>287,780</b>	<b>258,469</b>

The accompanying notes form part of these financial statements

**KHULISA**

**BALANCE SHEET**

**As at 31 March 2015**

	Notes	2015 £	£	2014 £	£
FIXED ASSETS	8		-		-
CURRENT ASSETS					
Debtors	9	1,121		8,379	
Cash and bank		<u>304,532</u>		<u>276,747</u>	
		305,653		285,126	
CREDITORS					
Amounts falling due within one year	10	<u>17,873</u>		<u>26,657</u>	
NET CURRENT			<u>287,780</u>		<u>258,469</u>
NET ASSETS			<u><b>287,780</b></u>		<u><b>258,469</b></u>
Represented by:					
Unrestricted Funds	14		118,041		91,685
Restricted Funds	14		169,739		166,784
			<u><b>287,780</b></u>		<u><b>258,469</b></u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board of Trustees on *10/08/2015*.



Mat Ilic  
Chair

The accompanying notes for part of these financial statements

**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ending 31 March 2015

**1 ACCOUNTING POLICIES**

**Accounting Convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005), issued in March 2005, the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

**a) Fixed Assets**

Office equipment and fixtures and fittings are depreciated using the straight line method over four years. Other Project assets are depreciated over the life of the project, (normally three years) apart from project assets that are fully grant funded, which are written off in the year of acquisition. Capital items have a minimum purchase cost of £500.

**b) Incoming Resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grants are recognised in the year in which they are receivable. Donations are recognised when received.

Contracts and fee income are recognised as the charity earns the right to consideration for the performance of its services.

**c) Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred and includes all irrecoverable VAT.

Costs of generating funds comprise those costs associated with attracting voluntary income.

Charitable activities comprise those costs incurred in the delivery of the charity's objectives.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

Resources expended are allocated to a particular activity where costs relate directly to that activity. Indirectly attributable costs are apportioned on the basis of staff time or on a basis agreed with a particular donor.

**d) Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes

Designated funds are unrestricted funds which are set aside for specific purposes at the discretion of the Trustees.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for a particular purpose.

**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ending 31 March 2015

<b>2 INCOME</b>	Unrestricted funds	Restricted funds	Total 2015	Total 2014
	£	£	£	£
Sales	7,822	-	7,822	34,139
Donations and Grants	160,214	-	160,214	103,734
Milestones	-	-	-	55,000
Face It	-	115,000	115,000	75,000
Self Referral	-	30,000	30,000	30,000
ICRF	-	-	-	109,952
Enough is Enough	-	-	-	16,961
STV Prison Delivery	-	-	-	10,000
Prison Delivery	-	204,209	204,209	95,713
Interest Earned	119	-	119	87
	<u>168,155</u>	<u>349,209</u>	<u>517,364</u>	<u>530,586</u>

<b>3 COSTS OF CHARITABLE ACTIVITIES</b>	Unrestricted funds	Restricted funds	Total 2015	Total 2014
	£	£	£	£
Milestones	-	17,524	17,524	57,410
Face It	-	84,873	84,873	52,793
Self Referral	-	28,737	28,737	24,709
My Square Mile	-	10,632	10,632	41,862
ICRF	-	6,370	6,370	81,036
Enough is Enough	-	4,349	4,349	12,612
STV Prison Delivery	-	7,614	7,614	2,386
Prison Delivery	-	186,155	186,155	90,267
Programme Delivery	98,233	-	98,233	43,483
	<u>98,233</u>	<u>346,254</u>	<u>444,487</u>	<u>406,558</u>

<b>4 GOVERNANCE COSTS</b>	Unrestricted funds	Restricted funds	Total 2015	Total 2014
	£	£	£	£
Staffing	7,746	-	7,746	7,168
Audit, professional & committee fees	3,349	-	3,349	3,430
	<u>11,095</u>	<u>-</u>	<u>11,095</u>	<u>10,598</u>



**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ending 31 March 2015

**5 TOTAL RESOURCES  
EXPENDED**

	Charitable Activities £	Fundraising Costs £	Governance Costs £	Total 2015 £	Total 2014 £
HR & Recruitment	835	-	-	835	6,154
Accounting & Payroll	14,090	-	-	14,090	9,674
Premises Costs	12,228	-	-	12,228	12,228
Office & IT Cost	28,988	-	-	28,988	11,161
Professional Fees & Committee Expenses	3,130	-	3,349	6,479	70,740
Facilitator Costs	56,480	-	-	56,480	58,373
Other Direct Programme Costs	62,008	-	-	62,008	21,901
Programme Development	88	-	-	88	26,350
Programme Assessment & Evaluation	10,708	-	-	10,708	26,838
Staffing Costs	255,932	32,471	7,746	296,149	207,694
<b>TOTAL</b>	<b>444,487</b>	<b>32,471</b>	<b>11,095</b>	<b>488,053</b>	<b>451,113</b>

**6 NET INCOMING RESOURCES FOR THE  
YEAR**

This is stated after charging:

	2015	2014
	£	£
Depreciation	-	476
Audit fees	2,500	2,326

**7 TOTAL STAFF COSTS**

	2015	2014
Salaries	268,486	189,482
Employer's National Insurance	24,663	18,212
Employer Pension Costs	3,000	-
	<b>296,149</b>	<b>207,694</b>

Details of employees who received emoluments in excess of £60,000 were as follows:

	2015 No.	2014 No.
£60,000 - £70,000	1	1

The number of staff (full time equivalents) during the year:

Number of staff	8.5	5.5
	<b>8.5</b>	<b>5.5</b>

**KHULISA**  
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**8 FIXED ASSETS**

	General Assets	Project Assets	2015	2014
<b><u>Cost</u></b>				
At 1 April 2014	1,904	-	1,904	1,904
Disposals in year	-	-	-	-
Additions in year	-	-	-	-
At 31 March 2015	<u>1,904</u>	<u>-</u>	<u>1,904</u>	<u>1,904</u>
<b><u>Depreciation</u></b>				
At 1 April 2014	1,904	-	1,904	1,428
Charge for the year	-	-	-	476
Eliminated on disposal	-	-	-	-
At 31 March 2015	<u>1,904</u>	<u>-</u>	<u>1,904</u>	<u>1,904</u>
Net book values at 31 March 2015	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**9 DEBTORS**

	2015	2014
	£	£
Trade debtors	-	8,379
Prepayments	1,121	-
	<u>1,121</u>	<u>8,379</u>

**10 CREDITORS:** Amounts falling due within one year

	2015	2014
	£	£
Trade Creditors	4,379	11,056
Social security and other taxes	7,790	6,092
Accruals and deferred income	5,704	9,509
	<u>17,873</u>	<u>26,657</u>

**KHULISA**  
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**11 TRUSTEES EXPENSES**

No trustee received remuneration in 2014-15 or 2013-14. The total cost of board activity totaled £849 for the year. £260 was reimbursed to five trustees in 2014-15, and £184 to two trustees in 2013-14.

**12 TAXATION**

No Corporation Tax has been provided in these financial statements because the company, a registered charity is within the exemption granted by Part 11 of the Corporation Tax Act 2010.

**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 March 2015

<b>13 FUNDS STATEMENT</b>	<b>Opening Balance 1 Apr 2014</b>	<b>Income</b>	<b>Expenditure</b>	<b>Reallocation between funds</b>	<b>Closing Balance 31 Mar 2015</b>
	£	£	£	£	£
<b>RESTRICTED FUNDS</b>					
Milestones	17,524	-	17,524	-	-
Face It	84,262	115,000	84,873	-	114,389
Self Referral	5,291	30,000	28,737	-	6,554
My Square Mile	10,632	-	10,632	-	-
ICRF	28,916		6,370	-	22,546
Enough is Enough	4,349		4,349	-	-
Prison Delivery	8,196	204,209	186,155	-	26,250
STV Prison Delivery	7,614		7,614	-	-
<b>Total Restricted Funds</b>	<b>166,784</b>	<b>349,209</b>	<b>346,254</b>	<b>-</b>	<b>169,739</b>
<b>UNRESTRICTED FUNDS</b>					
General fund	91,685	168,155	141,799	-	118,041
<b>Total Unrestricted Funds</b>	<b>91,685</b>	<b>168,155</b>	<b>141,799</b>	<b>-</b>	<b>118,041</b>
<b>Total Project Funds</b>	<b>258,469</b>	<b>517,364</b>	<b>488,053</b>	<b>-</b>	<b>287,780</b>

Details of the restricted funds can be found in the Trustees' Annual Report.

**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 March 2015**

**14 ANALYSIS OF ASSETS AND LIABILITIES BETWEEN FUNDS**

	2015 Unrestricted £	2015 Restricted £	2015 Total £	2014 Total £
<b>Fixed assets</b>				
Tangible fixed assets	-	-	-	-
<b>Current assets</b>				
Debtors	1,121	-	1,121	8,379
Cash and bank	131,191	173,341	304,532	276,747
	132,312	173,341	305,653	285,126
<b>Liabilities</b>				
Creditors falling due within one year	14,271	3,602	17,873	26,657
	14,271	3,602	17,873	26,657
<b>Net assets</b>	<b>118,041</b>	<b>169,739</b>	<b>287,780</b>	<b>258,469</b>

**KHULISA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ending 31 March 2015**

**15 SUPPORTERS AND DONORS**

Everyone involved in all of Khulisa's projects would like to thank all those who have supported our work in 2015

	Unrestricted Funds	Restricted Funds	2015 Total Funds
	£	£	£
<b>Trusts and Foundations</b>			
Monument Trust	100,000	-	100,000
J Paul Getty Jnr Charitable Trust	50,000	-	50,000
City Bridge Trust	-	30,000	30,000
Rank Foundation	-	30,000	30,000
Maria Marina Foundation	-	35,000	35,000
Evan Cornish Foundation	-	6,000	6,000
The Zochonis Charitable Trust	-	9,500	9,500
Esmee Fairbairn Foundation	-	50,000	50,000
Henry Smith Charity	-	35,000	35,000
<b>Statutory Funding</b>			
Cabinet Office- RSAF	-	153,709	153,709
<b>Donations</b>	10,214	-	10,214
<b>TOTAL FUNDS</b>	<b>160,214</b>	<b>349,209</b>	<b>509,423</b>